

**APPROVED 2/18/2021**  
**TOWN OF POOLESVILLE**  
**RECORD OF CLOSED MEETING**

A. DATE: February 8, 2021 TIME: 7:32 pm via zoom mtg

B. MOTION TO HOLD A CLOSED MEETING MADE BY:

Commissioner Cook 2<sup>ND</sup> BY Commissioner Radigan

VOTE OF ELECTED BODY:

ELECTED MEMBER	AYE	NAY	ABSTAIN	ABSENT
Brown	X			
Cook	X			
Eck	X			
Radigan	X			
Reed	X			

C. CITATION OF AUTHORITY/PURPOSE: In accordance to The Maryland Open Meetings Act, Title 3. General Provisions Article, Section §3-305 THIS MEETING WAS CLOSED IN ORDER:

- [ x ] 1. To Discuss:
  - (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
  - (ii) Any other personnel matter that affects one or more specific individuals;
- [ ] 2. To protect the privacy or reputation of individuals with respect to a matter that is not related to public business;
- [ ] 3. To consider the acquisition of real property for a public purpose and matters directly related thereto;
- [ ] 4. To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;
- [ ] 5. To consider the investment of public funds;
- [ ] 6. To consider the marketing of public securities;
- [ ] 7. To consult with counsel to obtain legal advice;
- [ ] 8. To consult with staff, consultants or other individuals about pending or potential litigation;
- [ ] 9. To conduct collect bargaining negotiations or consider matters that related to the negotiations;
- [ ] 10. To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including:
  - (i) the deployment of fire and police services and staff
  - (ii) the development and implementation of emergency plans

- [ ] 11. To prepare, administer or grade a scholastic, licensing, or qualifying examination;
- [ ] 12. To conduct or discuss and investigative proceeding on actual or possible criminal conduct;
- [ ] 13. To comply with a specific constitutional, statutory or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- [ ] 14. Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

D. TOPICS DISCUSSED: (This may be referenced to the citation of authority listed above if further explanation would thwart the purpose of closing the meeting)

\*Employee feedback presented by Commissioner Eck on Town Manager Performance Review

Town Manager 360 Review

E. PERSONS PRESENT AT CLOSED SESSION: (If listing an individual as present would thwart the purpose of closing the meeting, do not list the name but note that an individual was not listed for this reason).

*All outlined above, Town Attorney Gullo*

F. ACTIONS TAKEN AT CLOSED SESSION:

**Commissioner Radigan made motion to approve the February 4, 2021 request by the Town Manager to alter the EIP 360 review requirement from a survey format to a facilitator format, with the facilitator group consisting of Commissioner Reed and Commissioner Brown. Motion was seconded by Commissioner Reed. Motion carried 4-1 with Commissioner Eck opposed.**

**No other actions were taken.**

**Motion to adjourn made at 8:55 pm by Commissioner Cook, seconded by Commissioner Reed. Motion passed 4-0. (Commissioner Radigan left the meeting at 8:25 pm.**